

Working at Liberty STEAM Charter isn't just a job, **it's a calling.**

We're looking for staff who truly believe and are deeply committed to the promise of a bright and rewarding future for our scholars.

JOIN US.

Working at Liberty STEAM isn't just a job, but rather it's a call to join like-minded people working together to create generation-changing opportunities for Sumter's children. As Sumter's first tuition-free, open enrollment public charter school, our team is uniquely positioned to impact scholars by providing them high-quality learning experiences to become not-only highly skilled and educated job seekers, but job creators. We deeply believe it's our collective efforts that will unleash the potential of our students and develop them academically, socially and emotionally.

OPPORTUNITY: HELP END HISTORIC EDUCATIONAL INEQUITIES FOR SCHOLARS IN SUMTER

BENEFITS: COMPETITIVE SALARY WITH 401K, MEDICAL, VISION, & DENTAL BENEFITS

PROFESSIONAL LEARNING: DIFFERENTIATED COACHING SUPPORT & PROFESSIONAL DEVELOPMENT

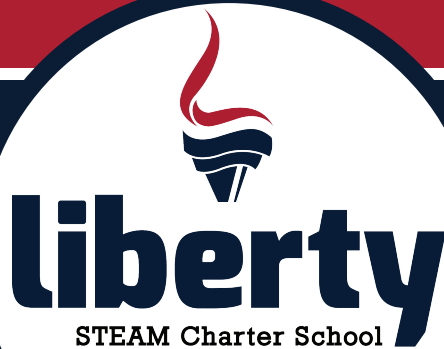
CAREER PATHWAYS: YEAR-TO-YEAR EXPANSION OF CAREER OPPORTUNITIES

REWARDS: PERFORMANCE BONUSES & PERFECT ATTENDANCE INCENTIVE PAY

SUCCESS IS REDEFINING POSSIBLE!

Use Your Talents and Pasion to Help Deliver Life-Changing Opportunities for Our Scholars...Apply Today

1. Application 2. Video Recording 3. Phone Converssion with LSC Teacher 4. In-Person Final Interview with Teaching Demo 5. Next Steps Conversation 6. Offer 7. Onboarding



JOIN US.



LIBERTY STEAM
CHARTER



LIBERTY STEAM
CHARTER



LIBERTY_STEAM



LIBERTY STEAM
CHARTER SCHOOL

OPPORTUNITY

We're building a team of passionate educators who unapologetically advocate for students - especially students of color. By joining Liberty STEAM, you have the opportunity to join a collective effort to reimagine the educational experience for students and families in Sumter. From our board members, senior leadership to teachers and support staff, we're boldly confronting the historic inequities that have prevented our scholars from social and economic freedom—especially our scholars of color— and actively work together to dismantle those inequities.

BENEFITS

We're invested in providing comprehensive benefits to meet the needs of our staff. We care about the health and well-being of our staff and make it a priority to ensure we offer benefits that meet their needs. In addition to offering a competitive salary, Liberty STEAM staff have access to a robust benefits package to include medical, dental, vision, 401K wellness stipend, life insurance. LSC Teaching Fellows receive a competitive salary that takes into account all previous professional experiences relevant to the job with stipend & bonus opportunities.

PROFESSIONAL LEARNING

We're invested in your professional career, not only now—but for your future. Liberty STEAM is invested in developing top talent even if it means they leave and go other places. Our investment in providing tailored, individualized coaching and professional development experiences for staff will impact not only kids at Liberty STEAM but kids you will impact throughout your career. We believe in investing in your professional development now, for your current role, but also opportunities that will exist at Liberty STEAM in the future.

CAREER PATHWAYS

We're intentionally creating opportunities for our staff to grow in their career with us. We deeply believe in investing in our own people and promoting within. We have started thinking about ways to create opportunities for our teachers to serve in leadership roles to grow their experience outside of the classroom. As we expand into an elementary, middle and eventually a high school, there will be several opportunities to expand your impact and advance in your career.

REWARDS

We believe in celebrating and rewarding staff for working with us and excelling in their work. Working at Liberty STEAM is not only hard work, but it's heart work and we're dedicated to showing staff our appreciation by celebrating and rewarding team members who excel. We offer staff performance pay based on meeting individual and org-wide goals, incentive pay for instructional staff with zero absences throughout the year and retention bonus for staff who committed to working with us.

NOW HIRING FOR LSC SITE 2 POSITIONS

Instructional Coach | Academic Counselor | Campus Operations Manager